



MILEFIELD PRIMARY SCHOOL

Uniform Policy

Engage; Inspire; Empower; Learn

Engage: Motivating children to learn in every lesson, every day; Inspire: Developing a thirst for knowledge and building aspirations.; Empower: Providing the skills for success at the next phase of education and beyond.



Our Core Values

Our Core Values



Commitment: We demonstrate our commitment to learning through the effort we give and our attendance at school on time every day.

PRIDE: We belong to our school and are proud of our community, we show this in the uniform we wear.

High Expectations: We strive for excellence in all we do; taking charge of our learning and challenging ourselves to be the best we can be.

ATTITUDE: We have a mutual respect for all in our school, treating others with kindness and showing good behaviour- **READY, RESPECTFUL, SAFE.**

COLLABORATION: We work together to ensure best possible outcomes.

Engagement: We are committed to our learning, showing a thirst for knowledge through our focus and determination to succeed.

Resilience: We persevere and never give up, we know how to learn from mistakes and improve.



Policy Summary

Policy Introduction & Rationale

At Milefield Primary School, we believe that a uniform gives children a sense of belonging and pride, as well as helping children to be ready to learn and reinforces high standards. It is compulsory that children wear our school uniform. As a school we are committed to ensuring that our school uniform is both cost-effective, and does not disadvantage any pupil or family. It is our belief that a school uniform promotes a sense of pride in our school and a feeling of community and belonging. It is practical, comfortable and smart and identifies the children with our school. A uniform makes children feel equal to their peers in terms of appearance, but allows for pupils' individuality to show. Our uniform reinforces our culture of high expectations and community. Above all else we strongly believe that a school uniform should be comfortable, affordable and accessible to all children.

Policy Aims

This policy is underpinned by the central aims of Milefield Primary School and the values held by the school community.

This policy aims to:

- Provide information for all stakeholders on the compulsory uniform for pupils
- Provide information for all stakeholders on the expected uniform for PE & swimming
- Provide information for all stakeholders on restricted items and the rationale for this

Inclusivity Statement

At Milefield Primary School we use an inclusive approach to all aspects of education. Our aim is to always involve all children and stakeholders in all areas of the curriculum and school life. In accordance with the SEND Code of Practice, we recognise that this may mean making special adaptations or arrangements from time to time for children with specific disabilities. We welcome the involvement of disabled adults in all areas of school life.

Linked School & Trust Policies

This policy should be read in conjunction with the following policies and other linked policies:

- Safeguarding Policy
- Health & Safety Policy
- Anti-Bullying Policy

Linked National & Local Documents

The policy has been developed in accordance with the following legislation and guidance:

[School uniforms - GOV.UK \(www.gov.uk\)](http://www.gov.uk) – DfE guidance on School Uniforms.

Main Uniform

Our school uniform consists of:

- Green jumper, cardigan or fleece
- White or green polo shirt, blouse or formal shirt
- Grey or black trousers or tailored shorts
- Grey or black skirt or pinafore
- Green and white summer dress
- Smart and comfortable dark shoes or trainers

PE Uniform Outdoor

PE takes place even if it is cold, so children may wear a warm sweatshirt/ jacket/ hoodie and jogging bottoms or tracksuit over the top of their usual PE kit (these must be dark in colour). All children must bring their PE kit on the days that they have PE.

- Our PE uniform consists of:
- Plain green T-Shirt or plain white T-shirt
- Plain black, navy or grey sports shorts.
- Plain black, navy or grey gym leggings (not school tights).
- Trainers or pumps.

In addition to the items above:

- Long hair must be tied back.
- All jewellery must be removed.
- For swimming – children must wear either a one-piece costume or swimming shorts that are above the knees.



Jewellery

- Pupils may wear one small pair of stud earrings, but these must be able to be removed independently for PE.
- Any piercings must be done at the start of the summer holidays so that they have time to heal over the 6 weeks break. No other jewellery and/or piercings are permitted in school.
- Sensible and safe watches can be worn in school, but are worn at the owner's risk. No smart watches are allowed.

Make-Up

We believe in children being allowed and given the space to be children. With this in mind, make-up and nail polish (unless clear) are not allowed in school and parents will be contacted and asked to return to school and remove any make-up from their child.

Restricted Items

The following items are not permitted in school:

- Football (or other sports), or heavily branded sports shirts for PE
- T-Shirts, tracksuit tops and hoodies for normal school uniform
- Joggers, tracksuit bottoms or casual shorts for normal school uniform (unless agreed with SLT for medical reasons)
- 'Pretend or transfer' tattoos
- Nail varnish (unless clear) or false nails on fingers or toes
- Make-up
- Bright or multi-coloured trainers
- Open-toed shoes, sandals or flip flops
- Any other jewellery/piercings other than small, stud earrings or watches
- Brightly coloured hair

Making Uniform Cost-Effective

Branding & Suppliers

At Milefield Primary School we fully support the notion that uniform should be affordable for all families. Whilst we take great pride in our school identity and display our badge with pride, it is not compulsory on uniform, and items of clothing without our logo are allowed and encouraged. Whilst we do have an official supplier for our branded items that is competitively priced (A & A Embroidery), items can be purchased from any shop, supermarket or website, and are also available second hand through school.

Pre-Owned Items & Swap Shop

At school we have a central store of uniform that we are happy to share with parents who are experiencing financial difficulties. All second-hand uniform is washed, ready to be used. To access uniform from school, please speak to Miss Jones or visit our main reception. We also operate a half-termly 'swap shop' in school, where parents can swap uniform that no longer fits their child for other items of uniform from our store. We are also always more than happy to accept any donations of old uniform. Second-hand uniform is free to all families who request it, although we are happy to accept donations that will go to purchasing more uniform for our stock.

Discounts & Offers

During August, many supermarkets offer discounts on uniform (e.g 10% off, buy one get one free etc). When we are made aware of offers like these, they will be communicated with all parents and advertised in school.

Non-Uniform Days

Throughout the year, we may have non-uniform days in school linked to charitable events. Pupils may still choose to wear uniform, or non-uniform that is appropriate for school (e.g no crop-tops or revealing clothes).

Equality

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as equality, race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Milefield Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

When Our Policy is Not Followed

In the first instance where this policy is not followed, and there is not an existing agreement due to sensory needs, parents will be contacted by the class teacher and asked either bring in the correct uniform or to send their child in the correct uniform the next day. At Milefield Primary School we work with parents, so items may be offered from school's central store if there are financial difficulties or other factors. Parents should contact Miss Jones (MFPS.parents@hccademytrust.education/ 01226 710329) if they are experiencing difficulties.

Continued breaches of our uniform policy will then be addressed by a member of SLT, directly with the parent and support offered where needed. We will always be considerate in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform. However, we may need to question presentation at

times to ensure that issues are quickly rectified and offer support. Parents of pupils who wear make-up/nail varnish or jewellery will be contacted and required to attend school to remove these. Items of jewellery will be confiscated by the teacher to be collected by the parent. There may be good reasons why a child is not wearing school uniform. In this case, parents and carers should share the reasons with the Headteacher either in person or in writing. In line with our culture of honest conversation with parents and guardians, we encourage discussion with school at the earliest opportunity if there are any difficulties.

Ordering Uniform

Uniform can be purchased from a range of suppliers and is available at most large supermarkets at a very competitive price. Our own internal findings have found that our full school uniform (multiples of) can be purchased for under £15 from most major supermarkets.

Branded uniform with our school logo can be purchased through A & A Embroidery. A local, Grimethorpe-based business.

To order:

1. Visit [▷ A&A embroidery, Grimethorpe \(cylex-uk.co.uk\)](https://www.cylex-uk.co.uk).

2. Click/ tap 'Send message' or call 07989 390709.

3. Opening times:

Monday	09:30 - 14:30
Tuesday	09:30 - 14:30
Wednesday	09:30 - 14:30
Thursday	09:30 - 14:30
Friday	09:30 - 14:30
<i>Saturday</i>	<i>09:30 - 14:30</i>
<i>Sunday</i>	<i>Closed</i>